

2010

Fall – Winter
EDITION



QUEBEC ASSOCIATION OF EDUCATORS
Association des Édicateurs et des Édicateurices du Québec

IN THIS ISSUE

Silver Lining.....	2
2010-2011 meetings.....	2
Celebrating 25 years	3
Celebrating 25 years	4
2010-2011 Board Members.....	4
Invitation.....	5
A.R.T.....	6
Membership Recruitment.....	7
Concordia University.....	8
Thank you.....	8

Q.A.E. BOARD

President.....	Roger Fortin
Vice Pres.....	Melanie Fournier
Secretary.....	Anna Virgini
Treasurer.....	Sandy Parkes
Board Members	
.....	Philip Alleyne
.....	Sam Barile
.....	Kerry-Ann Carty
.....	Fil De Santis
Executive Director	
.....	Tony Maciocia
Layout & design of Newsletters	
.....	by Sue Plaisance

CONTACT INFO

Mailing Address:
Quebec Association of
Educators
6 Weredale Park
Montreal, Quebec
H3Z 1Y6
Phone: (514) 932-7161 ex 1109
Fax: (514) 932-5036
e-mail:
tony_maciocia@ssss.gouv.qc.ca
website :
www.cyccanada.ca

ORGANIZATIONAL MEMBERS

Batshaw Youth & Family
Centres
Bartimeaus Inc. (Quebec)
Concordia University
John Abbott College



Quebec Association of Educators
celebrates its Silver anniversary

1985-2010

*We make a living by what we get,
but we make a life by what we give.*
Winston Churchill

QAE Celebrates Silver Anniversary

by Tony Maciocia
QAE-Executive Director

Wow! I remember the flight back from Little Rock Arkansas in 1985 when two educators and I returned fully inspired from having attended a child & youth care (CYC) conference hosted by the *National Organization of Child Care Workers Association (NOCCWA)*. The Keynote Speaker was Hillary Clinton, the First Lady of Arkansas at the time when Bill, her husband, was the Governor of the State. Her speech was powerful and really hit home with regards to the important work of CYC (educators) do in working with some of the most needy children, youth and families around the country.

The NOCCWA Board was also very welcoming to us and in attendance were 22 CYC Associations from the USA and a few from Canada. The NOCCWA Board also nominated me to their Board and I have been with them (now called ACYCP-Association of Child & Youth Care Practice) since.

On the plane trip back from Little Rock, we entered into the idea of forming an Association of CYC (Educators) here in Quebec. We decided to call an open meeting to all CYC, where over 50 educators attended, as well other professionals who supported the educators role in the "caring profession". From this meeting a full consensus was reached. We created working committees and began the process of developing our by-laws, and registering our Association.

At the time, some key agencies were very supportive of the creation of an Association that would promote professional practice and advocate for quality services. Early on we had Youth Horizons and Shawbridge Youth Centres. Joining us later was St. Pat's and even support from Ville Marie Social Services. With time, the Douglas Hospital educators, MCH educators, Concordia University, Vanier College (SCC), and others joined in to support us.

For over a decade now, Batshaw Youth & Family Centres has been extremely supportive and has worked collaboratively with the QAE. Batshaw is the largest English serving youth & family organization in the Province. It's also where the majority of the QAE members come from and where we have a diversity of professionals that also belong to the association.

Educators are the Silver Lining

In light of the QAE celebrating its Silver Anniversary and Educator Appreciation Week (Nov. 14th-20th), I would like to thank all the past, present and future Educators. Our role has grown tremendously over the past 50 years and will continue to evolve as new workers enter the field. I am proud of our achievements and am optimistic about the future of Educators.

Last month I participated in a panel discussion at Vanier College. The Auditorium was filled with first year Special Care Counselling students eager to learn from the Educators in all different fields. There was an Educator representing a residential nursing home, CROM, Lethbridge Rehabilitation Center, the English Montreal School Board, a street worker and finally an Educator from Batshaw. Students were privy to asking questions pertaining to the responsibilities and challenges we face on a daily basis within our different environments.

Naturally, many questions pertained to job availability, job security and wages. However, one question struck me. A young student asked, `How welcoming is the climate in regards to new educators, and is there room for us?`. The panellists looked at each other and we all nodded instinctively. We responded by assuring them that there will always be room for new educators. We pride ourselves on the exceptional work we do with clients, however challenging it may become. We know that most of the work we do, we can not do alone. New Educators are very much appreciated because they bring with them fresh perspectives and tremendous energy.

Educators are at the heart of every community. Where there are people, there is a need for Educators. Whether it is to develop programs that teach skills, to assisting individuals get their life back in order, to calming an aggressive elderly person with dementia, we are there to facilitate. We are humanitarians and intuitive to the needs of others. I believe, that there will always be room for us anywhere in the world. I could not imagine a world without Educators.

Melanie Fournier
QAE Vice President



2010-2011 Q.A.E. MEETINGS

<u>2010</u>	<u>2011</u>	
October 21 st November 18 th December 16 th	January 20 th February 17 th March 17 th	April 21 st May 19 th June 16 th

**ALL MEETINGS ARE HELD AT 6 WEREDALE PARK
FROM 5:00 TO 7:00 P.M.**

**NOTE: QAE BOARD MEETINGS ARE OPEN TO ALL MEMBERS.
FUTURE MEMBERS ARE WELCOMED TO ATTEND.**



Cont'd from front page...

CELEBRATING



Over the years the QAE has also developed a working partnership with the Council of Clients & Community (CCC) by working on an Annual conference called “*Our Voices*”. This is a forum to provide youth and caregivers the opportunity to express themselves on issues related to care and services to youth in care.

Through these last 25 years the QAE has had exceptional Presidents, whose contribution to the Association must be recognized. Founding President Tony Maciocia, Patrick Gallagher, Leigh Johnston, Gloriajean Murphy, Eastlyn Flemming, Phillip Alleyne and currently, Roger Fortin.

There have been several key milestones in the making of the QAE:

- Participated in the Planning of the Canadian National CYC Conference 1985
- Took on the lead role in Hosting of two major International CYC Conference 1991 & 2006.
- Developed and adopted the Code of Standards for the QAE lead by Mr. Gerry Landau.
- Played a key role in supporting the creation of a National CYC Organization, now called CCCYCA (Council of Canadian Child & Youth Care Associations).
- Supporting the Voices of Youth in the planning of CYC conference and advocating support for the creation of the National-Youth-In-Care Network now based in Ottawa.
- The Honoring Excellence in Practice Award which began in 2000 and given out every year since.
- The QAE played an advisory role in the development of Concordia University’s new program, focusing on youth & family work, soon to start in 2011, with leadership provided by Dr. Varda Mann-Feder, QAE long standing member.
- Advisory role at the Annual Douglas Hospital’s Educator’s Day. Providing training and consultation with the educators group. As well as, helping develop a Competency Manual for the educators.
- Participated in the early discussion of the Bill 50 (now Bill 21), and the impact of this Bill on our profession.
- And many more.....

We have been fortunate over the years to be enriched by the many leaders in the field of CYC who, at one time or another, were invited speakers here in Montreal. Their knowledge and experience have contributed immensely to our learning and to providing improved quality services to the children, youth, adults, and families that we work with. Here is a list of some of the key leaders:

- Dr. Henry Maier (University of Washington, Seattle)
- Dr. Larry Brendtro (Reclaiming Youth International, South Dakota)
- Dr. Mark Krueger (University of Wisconsin, Milwaukee)
- Dr. Leon Fulcher (University of Wellington, New Zealand)
- Dr. Thom Garfat (CYC-Net, Montreal)
- Dr. Varda Mann-Feder (Concordia University, Montreal)
- Dr. Carol Stuart (Ryerson University, Toronto)
- Dr. Norman Powell (Eastern Kentucky University, KY)
- Dr. James Anglin (University of Victoria, Victoria)
- Dr. Karen Vander Ven (University of Pittsburgh, Pittsburgh)
- Dr. Martha Mattingly (University of Pittsburgh, Pittsburgh)

All of the above professionals have also been front-line educators once upon a time, and have published numerous articles and books in the field of CYC. There many more who have contributed in the field, which you can find by going to www.cyc-net.org.

CELEBRATING



One other major initiative that the QAE undertook was establishing an Annual Award of Excellence for their members. It's an Annual Award and selected through a Blind-Review Process. To be eligible you must be a member of the QAE and be nominated by another member of Association.

The Excellence Awards winners through this last decade:

- 2000 Sandy Parkes & Phillip Alleyne
- 2001 Janet Komarnicka & Betty Jean Steeves
- 2002 Lavine McIntyre & Ann Marie Carriere
- 2003 Peter Desmier & Filomena De Santis
- 2004 Loureen Guillaume & Pat Piedmonte
- 2005 Sue Silva, Dr. Kees Maas, & Eastlyn Flemming
- 2006 Roger Fortin & Kim Parker
- 2007 Sam Barile
- 2008 Kuldip Thind
- 2010 Larry McDonnell

- 2000 Sarah Wakani (*Student Award*)
- 2001 Michael Di Fruscia (*Student Award*)

In doing this quick historical review of the last 25 years, one cannot underestimate the value of everyone's contribution to maintaining the QAE during both the good and the more challenging times. One thing educators can say and be proud of saying, is that they are one of kind when it comes to giving of their time and helping move the field and profession forward, no matter what it takes. They are present and active!

We look forward to another 25 years of continued success, as the field continues to move forward in doing this important and necessary work of being a CYC-Educator!

The next time you see an Educator, raise your glass and cheer for celebrating this Silver Anniversary but more importantly thank them for their contribution and dedication.

Congratulations QAE!

Tony Maciocia
QAE-Executive Director



Q.A.E. 2010-2011 BOARD MEMBERS

Roger Fortin, President
roger134@yahoo.com

Anna Virgini, Secretary
anna_virgini@ssss.gouv.qc.ca

Fil De Santis, Board Member
filomena_desantis@ssss.gouv.qc.ca

Melanie Fournier, Vice President
melanie_fournier@ssss.gouv.qc.ca

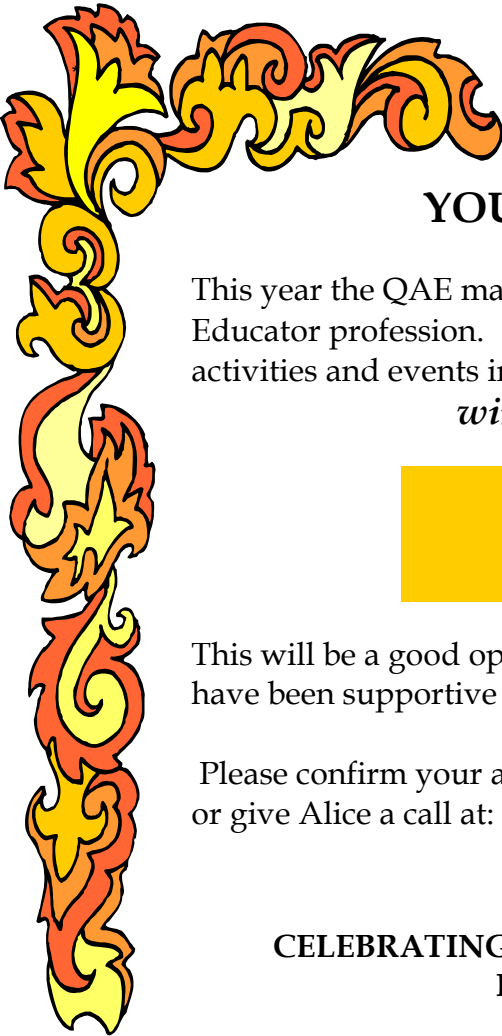
Philip Alleyne, Board Member
philip_alleyne@ssss.gouv.qc.ca

Kerry-Ann Carty, Board member
kerry-ann_carty@ssss.gouv.qc.ca

Sandy Parkes, Treasurer
sandra_parkes@ssss.gouv.qc.ca

Sam Barile, Board Member
sam_barile@ssss.gouv.qc.ca

Tony Maciocia, Executive Director
tony_maciocia@ssss.gouv.qc.ca



YOU ARE CORDIALLY INVITED...

This year the QAE marks its **25th Anniversary** of advocating and representing the Educator profession. To celebrate this major milestone, we have planned several activities and events in the month of November. One of these events is a *wine and cheese* which will take place on:

**Friday November 12th, 2010
at 3:00 p.m.
at 6 Weredale Park**

This will be a good opportunity to meet other educators and professionals who have been supportive of the educators' contribution to the profession.

Please confirm your attendance with Alice Sa by e-mail at: alice_sa@ssss.gouv.qc.ca or give Alice a call at: 514 932-7167 extension 1097

**HOPE YOU WILL JOIN US IN
CELEBRATING 25 YEARS OF CARING FOR PEOPLE AS WE LOOK
FORWARD TO ANOTHER 25 YEARS!**

*Come and celebrate with us
the contributions Educators have made in the field*

Nov. 17 & 18 (Wednesday & Thursday) Two members of the QAE board will briefly attend unit team meetings at Batshaw as a special thank you and deliver a small gift to honour the importance of the educators role and contribution to helping children, youth and families.

Nov. 26 (Friday) The QAE will have a large cake at the Holiday Party that can be enjoyed during the midnight sweet table to celebrate the educators at Batshaw .

For more information on these events and the Quebec Association of Educators please contact: Alice Sa at ext. 1097

**“Once an Educator, Always an Educator “
Become a member and support the Association in creating a better place for all.**



Recognizing 10 years of Aggression Replacement Training at Batshaw

In the year 2000, after pilot projects at Prevost Campus and Cite des Prairies (anglophone units) the Division of Residential Treatment Services made a decision to implement Aggression Replacement Training and Family ART in points of service throughout Batshaw.

Subsequently a program description was approved by the Batshaw Management Committee and all residential child care workers, program managers and residential social workers were trained to animate ART over a period of 2 years.

A central ART program was replaced by a unit based approach in order to enhance transfer of learning. Residential youth were given the training with a view to increasing their prosocial competencies. Ten years later, ART is being offered in 34 different applications across the agency to preadolescents, adolescents and their families. Groups can be found at Young Offenders Services, with youth in Applications des Mesures (not in residential care) both in the downtown and West Island areas. Collaboration with schools used by our youth both in the city and on Prevost campus have even led to our youth receiving academic credits for the efforts they put into ART during the school year.

ART continues to be offered in DRTSA and DCFS divisions to children who are in residence at both the pre adolescent and the adolescent level.

Given Batshaw's family-centered approach to treatment, Family ART was designed. Family ART, now referred to as Family TIES (Training In Essential Skills) is offered to the youth and their parents/significant others in an attempt to transfer the learning of ART to persons who can reinforce and coach the youth to use these skills in everyday life.

Today the ART program is a required part of the services we offer to youth. Program managers direct teams to use various parts of the program in different frequencies to meet the particular needs of their individual target populations. The Family TIES program can be offered to all families receiving services from Batshaw.

The success of the ART program at Batshaw is due to the commitment of large numbers of child care workers who have successfully incorporated this approach in their work with youth. Prosocial competencies such as Anger Control Training, Social Skills Training, and Moral Reasoning have been offered and over the years expansions of the model have been added. To better meet the need of trainees, ART devotees have added supplemental training packages in Problem Solving, Empathy Training, Character Education, the Virtues Project, Prelude etc.

Managers, social workers and , most significantly, youth care workers throughout the agency, are working to support this training in the belief that our youth need the practical hands on training that ART offers. Many thanks to all you dedicated people for your tireless efforts!

From an educators perspective, the future for the ART program looks very bright as the agency moves to embrace the overarching treatment philosophy of the Circle of Courage. We believe that youth need to have a sense of belonging to thrive and that by understanding the power of our relationships with these youth; we can assist them in the mastery of new skills on their road to independence. Once successfully launched into independence, our hope is that they will mirror the generosity that we have shown them with their own children, families, and in their communities.

Anna Virgini (secretary of the QAE)
Robert Calame (Coordinator of ART programming)

Visit our Q.A.E. webpage at:



www.cyccanada.ca

Double click on Q.A.E.



HAPPY 25TH Q.A.E.



MEMBERSHIP RECRUITMENT

If you are in the field of child/youth care or life span care, as an Educator, Supervisor, Researcher, Trainer, Director, Administrator, then you need to join the growing numbers of professionals that are promoting the field of child and youth/life-span care.

Joining the Q.A.E. is one concrete way to demonstrate your commitment towards the further development and promotion of Educators and their profession.

There are three categories of membership (full members, associate and student membership)

You can get applications to join the Q.A.E. by approaching the following people or selected locations:

BATSHAW RECEPTION DESKS AT:

Dorval (514) 636-0910 extension 1601

Prévost (514) 932-7722

6 Weredale (514) 932-7161

➤ Concordia University: Dr. Varda Mann-Feder
(514) 848-2424

➤ Teen Haven: Clement Walker
(514) 769-5050

You can also ask any of the Q.A.E. Board Members listed in the front of the Newsletter

Also: go to www.cyccanada.ca

Any other enquiries can also be directed to:
tony_maciocia@ssss.gouv.qc.ca

See membership application inside Newsletter



Concordia
UNIVERSITY

Real education for the real world

Dear Friends and Colleagues,

Concordia University is in the final stages of implementing a new B.A. program in Youth Work and Family Relations. Pending final approval from the Ministry of Education in Quebec, we have also been given the green light to advertise for a tenure track position in Youth Work. The program is meant to train and educate practitioners who work with youth in a range of settings, but Child and Youth Care Work as a discipline is central to the program. We are hoping to attract doctorally prepared scholars in our field who also have practice experience. I really need your help to put the word out there about this position.

The description and application procedures can be found at:

<http://artsandscience.concordia.ca/employmentopportunities/tenure-tracka>

Thank you so much!

Varda Mann-Feder Associate Professor,
Concordia University Department of Applied Human Sciences
7141 Sherbrooke West, Room VE 227-03
Montreal H4B 1R6 (514 848-2424 ext. 2266)

THANK YOU

Dear QAE Board Members,

I want to thank the QAE Board members and any other members who have been involved with the creation and annual presentation of the "Award of Excellence in Practice and commitment to the field." As the recipient of the award this year I greatly appreciate our support, encouragement and acknowledgement.

It is a wonderful thing to hear your colleagues say such kind words about yourself and your practice. To hear this in the presence of youth and other colleagues is really special.

Thank you for your gift and compassionate words.

Keep up the good work.

*Larry McDonnell, Educator, B.Y.F.C.
Q.A.E. Member*

June 2010

To the QAE,

I want to thank you for the lovely flowers and gifts I received at the Forum, May 17th.

As President of the CCC I have appreciated our relationship with the Q.A.E. and Educators in general. We certainly have built bridges!

Thanks again! Also for many good years of working together.

*Ruth Essing, Council of Client and Community
B.Y.F.C. Board Member*