



QUEBEC ASSOCIATION OF EDUCATORS

Association des Édicateurs et des Édicateurices du Québec

Member of the Council of Canadian Child and Youth Care Associations (CCCYCA) and the Association des Édicateurs et des Édicateurices Spécialisés du Québec (AEESQ)

NEWSLETTER

2019 SPRING / SUMMER EDITION

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ORGANIZATIONAL SUPPORTERS

Batshaw Youth & Family Centres
 Concordia University
 Champlain College
 Care Jeunesse
 Bartimaeus Inc.
 Philip Clement, Royal Lepage Champlain



www.qae-aeq.com

Facebook: QAE-AEQ – become a friend



Thursday May 23, 2019

A ONE-DAY CONFERENCE ON SPECIAL-NEEDS



The Power of Empathy to Effect Change
Kathryn Peterson, Adm.A, Psycho-educator

Empathy is the foundation of working with clients with special needs. Listen to Kathryn’s engaging story on the impact empathy plays on building therapeutic relationships with clients. What happens if empathy is hard to access or absent? Can you be effective in your work without it? Come and learn from Kathryn’s experience in what it takes to be and remain empathetic throughout your career. Learn how the power of empathy can effect “change”.

This one-day Conference will also have a selection of 10 workshops. To view full details of program visit: www.qae-aeq.com

- Location: Champlain College, 900 Riverside Drive, St-Lambert (Longueuil Metro)
- Time: 8:30 AM to 3:45 PM

Hosted by:

Champlain
COLLEGESAINTE-LAMBERT

Sponsored by:

QUEBEC ASSOCIATION OF
EDUCATORS(QAE) & AEESQ



President's Message

Welcome Spring! Hope this newsletter finds you well, energized and ready for some sunny warm weather!

During these past few months, your QAE executives have been hard at work putting together our annual conference at Champlain College. The theme this year is Empathy in Action. Kathryn Peterson, Adm.A, Psycho-Educator, will graciously deliver our keynote. She will approach the impact that empathy plays on building therapeutic relationships with clients. The rest of the day will be split into 10 morning and afternoon workshops. This year, we will also hold a networking lunch so that participants can sit and talk to other professionals in their chosen field of interest. I'm looking forward to seeing you at the conference on May 23, 2019.

The QAE will be hosting the Council of Canadian Child & Youth Care Associations (CCCYCA) Annual meeting this year. The Council reps will be attending our one-day conference. It will provide a great opportunity to network with others from across our beautiful country!

The Coalition continues to meet regularly with the Batshaw committee and has been sharing concerns of workers in the field. They are continuing to build a strong relationship to help foster positive changes in how services are being delivered to families and clients.

The QAE is also working on hosting a summer youth conference for youth in care. This will be held at the Prevost Campus in the Laurentians. Typically, this includes a day of planned activities where youth rotate stations and get to try new things and build on existing skills. We will have a BBQ lunch for all participants. The date is TBD.

Our QAE website has been updated with new information. Please feel free to drop in and take a look! Qae-aeq.com

Thank you for taking the time to read this newsletter and hope you all have a wonderful summer.

Melanie Fournier, QAE President

THE Q.A.E. ANNUAL MEETINGS

ALL MEETINGS ARE HELD AT 6 WEREDALE PARK FROM 10:00 a.m. TO 11:30 a.m.



June 17, 2019

November 18, 2019

September 16, 2019

December 16, 2019

October 21, 2019

Prior to attending, please check with Tony Maciocia by e-mail (tonymaciocia@gmail.com) to ensure meeting is taking place.

Quebec government launches investigation into Granby girl's death

Article by: CBC and Radio-Canada



Local police found the girl in critical condition at a home in Granby on Monday. She was taken to hospital, where she was in a coma until she died on Tuesday. Quebec provincial police have taken over the criminal investigation into the girl's death.

Her father, 30, has been charged with forcible confinement, and her stepmother, 35, has been charged with forcible confinement and aggravated assault.

They are expected back in court Thursday and may face more charges now that the girl has died.

Quebec's minister in charge of youth protection, Lionel Carmant, has asked for an investigation into the death of a seven-year-old girl in Granby by the local health authority and the province's Human Rights Commission.

Lionel Carmant said the child had a file with the province's youth protection system (DPJ) and that the last time it intervened in her case was in April. Earlier in the day, Carmant said he's outraged by the circumstances surrounding her death.

"We are going to make every effort to make sure this doesn't happen again," he said. Carmant said there are "clearly" cracks in the province's youth protection system. He said he wants to look into whether waiting lists at the agency that serves the area played a role in what he called a tragic story.

The girl's grandmother says she fought for custody of the victim for years. "We fought tooth and nail, hours upon hours, we built up a file," she said in an interview with Radio-Canada. "It's been years — since 2015 — that we've been fighting against the DPJ to get her out of there."

The woman says the DPJ told her they wouldn't remove the girl from her father's house because she was already under too much stress, and that it would be an extra strain on her.

For more information on this article, visit: www.cbc.ca/news/canada/montreal/granby-girl-death-1.5118199

[See below for comments and opinions on this incident](#)



Comment shared by:

Tony Maciocia (Director of the QAE) (on Facebook)

"Surprise surprise but no surprise at all...it was just a matter of time for something like this to happen in our Youth Protection system...yes there are many details we don't know but the fact is that Youth Protection was involved in this child's life and someone made the wrong call to leave the child in that environment... Another fact, I have never in over 40 years in the filed seen WAITING LISTS for services this long...It all started in 2015... the famous mega mergers... to save money at the expense of children, youth and families.

I want to be clear that the staff and managers that remain in this new MEGA-system (CIUSSS) are doing their damn best to provide services with the tools and resources they have... so thank you to you all...

Now with this new Government in power let's see how they handle this situation and see what they will do to reduce the waiting lists... they mention in the article that all/most agencies have hundreds of cases on the waiting list....NEVER SEEN BEFORE... that is a fact!!"

CONGRATULATIONS

Jennifer Dupuis will be presented a Community Cares award on May 11th. Jennifer was a co-founder of Care Jeunesse and is currently the President of the Board. She also works as a social worker at CIUSSS-OI and continues to advocate for the children & families. Jennifer is a true professional dedicated to the well-being of her clients and beyond.

Jennifer was also a former member of the QAE Board of Directors.

Congratulations from the QAE Board for all you do!!



The QAE Board and the Conference planning committee at Champlain College would like to thank “Inspirations Newsletter” for promoting our May 23, 2019 conference: EMPATHY IN ACTION

Take a look at this wonderful newsletter filled with great information about our community and the many initiatives at: www.inspirationsnews.com

EMPATHY IN ACTION – ONE DAY CONFERENCE ON SPECIAL NEEDS (May 23, 2019)

The morning and afternoon workshops:

A.M.

Cyberbullying by *Nadia Naffi, Ph.D.*

Using Relationship-Based Approaches for Students with Autism by *Katie Cohene & Jade Lawsane*

Developing A Mindfulness Practice by *Carl Lemieux*

Miskasowin – A Cree/Métis Path to Finding One’s Place by *Vicky Boldo*

Embracing Cultural Sensitivity in Our Daily Practice by *Kerry-Ann Carty, Dionne Higginson & Faith Fraser*

P.M.

Behavioral Disorders Among Adolescents & Young Adults by *Jeffrey Derevensky, Ph.D.*

Creating Safe & Inclusive Environments for Trans and Non-Binary Youth by *Mona Greenbaum, MS*

Being Rachel: Award-winning Documentary by *Jesse Heffring*

Promoting Positive Practices For Youth in Care by *Jenny Dupuis, MSW*

ASD/Asperger Syndrome & Healthy Sexuality by *Isabelle Henault, Ph.D.*

Quebec government launches investigation into Granby girl's death *(cont'd...)*



Opinion shared by:

Phillip Burns, retired social worker (in the Montreal Gazette – Opinion)

I worked in youth protection for 31 years until my 2011 retirement. I have no inside knowledge of the case of the little girl who died in Granby: any one of a number of things may have gone wrong to deny her effective protection. But it seems clear that since the implementation of Gaétan Barrette's overhaul of the health and social service network in 2015, the risk of children dying has increased significantly. I don't know whether the overhaul was a factor in this girl's death, but it may have been, and the public needs to demand changes before another child loses her life or is severely hurt or abused in other ways.

Barrette's reform created clusters of incoherent health and social service super-agencies, known by their French acronyms CIUSSS or CISSS (essentially, integrated health and social service centres, with or without university affiliation). What Barrette did was throw together hospitals, CLSCs, long-term care facilities for the aged, centres for the intellectually challenged and youth centres, that is the organizations responsible for child protective services. From the outset, this reorganization was budget-driven and the youth centres were orphaned in the heavily medically oriented super-agencies. Two of the Montreal CIUSSSs have a Department of Youth Protection.

The West Island CIUSSS now manages Batshaw Youth and Family Centres, the centre responsible for English-speaking and Jewish child protective services in Montreal. It is grouped with four hospitals, four CLSCs, the West Island Re-adaptation Centre, Ste. Anne's Hospital for veterans, and various long-term care facilities. Similar scenarios unfolded throughout the province.

Youth centres get lost in these large, medically oriented super-agencies, and understandably so. Whatever the merits of joining together hospitals and CLSCs and other organizations with a medical focus under one administration (and the jury is out on that, too), it never made sense to include the youth centres. Youth centres are almost exclusively social service and child care/psycho-educator based establishments with a modicum of nursing and psychological supports. They were devoted exclusively to child protection and their other government mandates (young offenders, adoption and so on). There was a culture of child protection that permeated the whole organization from support staff up to the director general. The 16 or so youth centres throughout the province had an association that linked them in a manner that allowed for greater uniformity of practice throughout the province. In a CIUSSS, these concerns are not paramount, not because of ill will or lack of desire on the part of senior managers, but because the mandates are too diffuse, there are too many competing priorities and these things are just too big and unwieldy.

Did problems of staff turnover, burnout and waiting lists exist when I worked at Batshaw? Absolutely! But never to the extent that they do now. If our waiting list for a child to be assessed ever reached 100 cases (which it did periodically), we would go into overdrive in an attempt to evaluate those children, take steps to protect those at risk, and bring the waiting list down to manageable levels. Now the waiting list for evaluation exceeds 350 despite everyone's best efforts, workers in most points of service are understaffed and under great stress. Many go on leave, and others are struggling to cope. It is a recipe for disaster. If similar issues were not a factor in the Granby case, they most certainly will be in others.

Youth centres need to be hived off from the CIUSSS and CISSS and allowed to regain the autonomy that until recently permitted them to provide some of the highest quality child protective services in the country. We need to ensure that the heartbreaking loss of this little girl in Granby is the last.



Bartimaeus provides specialized services, supporting agencies, organizations and institutions, that work with children, adolescents, adults and seniors who are experiencing behavioural, social, emotional and psychiatric difficulties.

For more information call: 1 866 226-2565

Centre intégré
universitaire de santé
et de services sociaux
de l'Ouest-de-
l'Île-de-Montréal



What is the Montréal West Island IUHSSC/CIUSSS-ODI?

Integrated University Health and Social Services Centres (IUHSSC) and the Integrated Health and Social Services Centres (IHSSC) are large institutions responsible for managing and delivering all health and social services for a given territory.

The Montréal West Island IUHSSC oversees all of these services across a territory that covers 38% of the area of the island of Montréal.

What is the Montréal West Island IUHSSC?

- 4 hospital centres, including one psychiatric hospital centre;
- 4 CLSCs and 8 long-term care centres (CHSLD)
- 1 readaptation centre for intellectual disabilities and 1 youth protection centre;
- Over 75 service points across 8 cities and 7 boroughs of the metropolitan area.

Vast Array of Careers

Montréal West Island IUHSSC is made up of almost 11,000 employees dedicated to providing health and social services and to supporting the healthcare teams.

Contact info: Human Resources Client Service

Tel.: 514-732-4512

e-mail: infoRH.COMTL@ssss.gouv.qc.ca

**CIUSSS-WI (Batshaw) will hold an on-site hiring opportunity during our conference on May 23, 2019!
Don't miss this great opportunity!!**



ROYAL LEPAGE
CHAMPLAIN
Agence Immobilière
Real Estate Agency

210-9120 Leduc Blvd., Brossard, QC J4Y 0L3

Office: **450 672-6450**

Mobile: **514 708-4056**

Fax: **450 672-6621**

Email: [**phil@pclement.ca**](mailto:phil@pclement.ca)



MEMBERSHIP RECRUITMENT

If you are in the field of child/youth care or life span care, as an Educator, Supervisor, Researcher, Trainer, Director, Administrator, then you need to join the growing numbers of professionals that are promoting the field of child and youth/life-span care.

Joining the Q.A.E. is one concrete way to demonstrate your commitment towards the further development and promotion of Educators and their profession.

There are three categories of membership (full members, associate and student membership)

You can get applications to join the Q.A.E. by approaching the following people or selected locations:

Prévost Campus: (514) 932-7722 (reception)

6 Weredale: (514) 932-7161 extension 1025

Amy Singer: (514) 989-1885 extension 1210

Concordia University: Dr. Varda Mann-Feder
(514) 848-2266

Champlain College: Laura Malbogot
(450) 672-7360 extension 456

You can also ask any of the Q.A.E. Board Members listed in the front of the Newsletter

Any other enquiries can be directed to:

tonymaciocia@gmail.com



JOIN THE ASSOCIATION MEMBERSHIP APPLICATION

NAME: _____

ADDRESS OF CORRESPONDENCE

CITY: _____

PROV: _____ POS. CODE _____

TEL(H): _____ TEL(W): _____

e-mail: _____

PLACE OF WORK: _____

POSITION: _____ SINCE _____

EDUCATION:

CEGEP _____ TO _____

CONCENTRATION _____

UNIVERSITY (SPECIFY) _____

MEMBERSHIP CATEGORIES

- FULL: \$45.00 CHEQUE
- OR \$1.73/PAYROLL DEDUCTIONS (where available)
- STUDENT \$30.00 (two-year rate)
- ASSOCIATE \$40.00 CHEQUE
- ORGANIZATION \$250.00

(Annual receipts available upon request)

AUTHORIZATION FOR PAY DEDUCTIONS (WHERE APPLICABLE)

I hereby authorize the payroll to deduct the indicated amount from my paycheque. I realize that I will have to cancel this agreement when I want to cancel my membership in the association.

SIGNATURE

Forward to :

**Quebec Association of Educators
c/o Amy Singer
6 Weredale Park
Montreal (Westmount), Quebec
H3Z 1Y6**